



## **City of White House Americans with Disabilities Act (ADA) Public Notice**

In accordance with the requirements of Title I and II of the Americans with Disabilities Act of 1990 ("ADA"), City of White House will not discriminate against qualified individuals with disabilities on the basis of disability in the services, programs, or activities provided by the City of White House.

**Employment:** The City of White House does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** The City of White House will generally upon request, provide appropriate aids and services leading to effective communications for qualified persons with disabilities so they can participate equally in the City of White House's programs, services and activities.

**Modifications to Policies and Procedures:** The City of White House will make all reasonable modifications to policies or procedures to ensure that people with disabilities have an equal opportunity to enjoy all of the City's programs, services or activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program or activity of the City of White House should contact the office of the ADA coordinator as soon as possible but no later than (3) three days before the scheduled event.

The ADA does not require the City of White House to take action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service or activity of City of LaFollette is not accessible to persons with disabilities should be directed to:

Amanda Brewton, ADA Coordinator  
Office of Human Resources  
105-D College Street  
White House, TN 37188  
(615) 672-4350, ext. \*2109  
[HumanResources@whitehousetn.gov](mailto:HumanResources@whitehousetn.gov)

The City of White House will not place a fee or surcharge on a particular individual with disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.